



Creative & Production Director

Background

Faith Community Church (FCC) is an intentional disciple-making church, committed to growing authentic disciple-makers who love God passionately and love people practically. Our vision is to see people saved, churches revived and nations transformed for God's glory. FCC runs services in Perth Australia for about 2200 weekly attendees over four main physical and online campuses.

About the role

We are seeking an experienced Creative & Production Director — a strategic creative leader with strong technical capability to oversee all technical, production and creative elements of our weekend services, major events and broadcast environments. The successful candidate will combine vision-casting and storytelling with hands-on problem solving, leading staff and volunteer teams to deliver distraction-free, spiritually intentional experiences across four campuses. This is a full-time Head of Department role in FCC who reports directly to the Senior Pastor.

Key Responsibilities and Duties:

- Provide creative and production leadership for Sunday services, seasonal campaigns and major events, shaping service flow, storytelling, stage and screen aesthetics.
- Oversee all technical operations (audio, video, lighting and broadcast) for weekend services, special events and online broadcasts across multiple campuses.
- Act as Production Director / Service Producer for Sunday services and serve as Production Manager for major events (Easter, Christmas, Conferences, Vision Weekend), including pre-production planning, run sheets, budgeting and technical rehearsals.
- Maintain, develop and upgrade AVL systems and broadcast workflows; set technical standards, documentation and systems for multi-campus consistency.
- Recruit, train, mentor and empower a healthy, high-performing culture among staff (~7 direct reports) and volunteer production teams (~35 volunteers); identify and develop emerging leaders.
- Provide live service support and real-time troubleshooting to ensure reliability and technical excellence.
- Manage production budgets, vendor coordination and logistics; ensure compliance with safety, risk and operational standards.

Selection Criteria:

- A committed disciple of Jesus Christ who aligns with FCC's mission, vision and values.
- Substantial experience in creative direction and live production — ideally 8+ years in technical production, live event management, broadcast or touring environments.
- Proven leadership managing staff and volunteers, with a track record of building teams and developing leaders.
- Strong working knowledge of AVL systems and broadcast workflows (for example: Dante audio, lighting consoles, video switching, ProPresenter).
- Experience translating theological themes into compelling service flow, visuals and digital content.

- Excellent organisational, project management and problem-solving skills; calm and decisive under pressure.
- A heart for ministry and servant leadership, with a passion for creating excellent, distraction-free worship and event environments.

Application process: Please submit your application to hr@faith.org.au with the following:

- A cover letter outlining your suitability in relation to the selection criteria;
- A completed [Application Form](#) including a copy of your detailed resume, contact details, education and professional qualifications, employment history, duties and achievements, eligibility and right to work in Australia together with details of 2 professional referees.
- International candidates are welcome to apply, but their employment will be subject to visa application and approval.