

Youth (Kinetic) Pastor/Director (City Campus)

Background

Faith Community Church (FCC) is an intentional disciple-making church, committed to growing authentic disciple-makers who love God passionately and love people practically. Our vision is to see people saved, churches revived and nations transformed for God's glory.

About the role

We are seeking an experienced **Pastor/Director** to lead our Youth Ministry (also known as "Kinetic") at our **City Campus**. This position is offered on a **Part-time (15.2-26.6 hours per week)** basis. The successful candidate will join our pastoral staff team and be responsible for shepherding and discipling the youths at the City Campus. The aim of the Youth Ministry is to see youths discipled in Christ and reached for Christ through pastoral leadership, leadership development, pastoral care, and modelling discipleship. The Youth Pastor/Director will develop structures and strategies to lead and multiply Connect Groups and build a strong missional spirit within the ministry.

Key Responsibilities and Duties:

- Lead the Youth (Kinetic) Ministry in alignment with FCC's mission, vision and seasonal focus.
- Provide pastoral leadership, care and discipleship to leaders and youths.
- Identify, develop and deploy volunteers into leadership roles.
- Spearhead and oversee the execution of Kinetic Connect Groups, services, summer/winter camps, and other programmes.
- Collaborate with other ministries to holistically disciple youths, including working with Faith Kids (Year 6/7 transition) and Vibe (University student transition).
- Work with parents of youths to foster wholistic discipleship.
- Preach in services as assigned and roster teaching to align with the corporate church theme.

Selection Criteria:

- Be a committed disciple of Jesus Christ.
- Aligns with the vision, mission and values of FCC.
- Carries a deep passion for nurturing and discipling the spiritual lives of youths.
- Significant experience in leading, caring for and pastoring people.
- Experienced in leading and multiplying connect groups.
- Tertiary education in Theology or Christian Ministry (Desirable).
- Demonstrated ability to lead, envision, grow and sustain volunteer teams.
- Comfortable and effective on stage with the ability to communicate clearly and engage youth and leaders.
- Demonstrated ability to relate well intergenerationally and work collaboratively in a team.
- Ability to work independently and effectively in a fast, fluid and flexible environment.
- Be a self-starter and team builder who is teachable, humble, and willing to grow under leadership.

Application process: Please submit your application to hr@faith.org.au with the following:

- a cover letter outlining your suitability in relation to the selection criteria;
- a completed [Application Form](#) including a copy of your detailed resume, contact details, education and professional qualifications, employment history, duties and achievements, eligibility and right to work in Australia together with details of 2 professional referees.