

Next Gen Pastor/Director (City Campus)

Background

Faith Community Church (FCC) is an intentional disciple-making church, committed to growing authentic disciple-makers who love God passionately and love people practically. Our vision is to see disciples made, generations raised, and cities transformed for God's glory.

About the role

We are seeking an experienced and passionate **Next Gen Pastor/Director** to provide spiritual and strategic leadership to our Next Gen (Next Generation) Ministry at **City Campus**, encompassing young people from High School (Year 7) through Tertiary and Young Working Adults. This position is offered on a **part-time basis (15.2–26.6 hours per week)** and will form part of the pastoral staff team.

The Next Gen Pastor/Director will play a key role in building a Father-hearted, Christ-centred and Spirit-led ministry that disciples young people through the significant transitions from adolescence into adulthood. The role combines pastoral leadership, discipleship, leadership development, team building and ministry strategy, with a strong emphasis on developing leaders who can disciple and lead others.

As the ministry grows and matures, the Next Gen Pastor/Director will work towards developing strong ministry expressions for Youth, Tertiary Students and Young Working Adults, identifying and raising leaders who can increasingly take responsibility for each area. The long-term vision is to build a healthy leadership structure in which dedicated pastors or ministry leaders for these life stages can serve under the leadership and oversight of the Next Gen Pastor/Director.

The aim is to see a generation raised and equipped to live missionally for the Gospel.

Key Responsibilities and Duties:

- Provide spiritual, pastoral and strategic leadership to the Next Gen Ministry, encompassing High School students, Tertiary students and Young Working Adults.
- Lead the ministry in alignment with FCC's mission, vision, values and seasonal focus.
- Identify, recruit, disciple, coach and release emerging leaders, intentionally building a sustainable leadership pipeline across the Next Gen ministries.
- Build healthy ministry structures, teams and leadership rhythms that enable the ministry to grow and multiply without being dependent on one individual.
- Develop a strong evangelistic and missional culture, equipping young people to reach their friends, schools, universities, workplaces and generation for Christ.
- Oversee the planning and delivery of services, gatherings, camps, outreach initiatives, leadership development opportunities and other ministry programmes.
- Ensure strong discipleship pathways for young people across different life stages and healthy transitions between significant life stages, including Year 6 to High School, High School to Tertiary, and Tertiary into working life.
- Partner with parents and families, recognising their important role in the spiritual formation of young people.
- Preach and teach within Next Gen gatherings and other church services as assigned.

- Maintain appropriate child-safety, safeguarding and pastoral-care practices in accordance with FCC policies and relevant requirements.
- Contribute to the wider life and ministry of City Campus, including assisting the Campus Pastor with Weekend Corporate Services and Service Directing.

Selection Criteria:

- Be a committed disciple of Jesus Christ.
- Aligns with the vision, mission and values of FCC.
- Carries a deep passion for nurturing and discipling the spiritual lives of youths.
- Significant experience in leading and pastoring people.
- Experienced in planning, coordinating and overseeing services and ministry programmes.
- Experienced in leading and multiplying connect groups.
- Tertiary education in Theology or Christian Ministry (Desirable).
- Demonstrated ability to lead, envision, grow and sustain volunteer teams.
- Comfortable and effective on stage with the ability to communicate clearly and engage youth and leaders.
- Demonstrated ability to relate well intergenerationally and work collaboratively in a team.
- Ability to work independently and effectively in a fast, fluid and flexible environment.
- Be a self-starter and team builder who is teachable, humble, and willing to grow under leadership.

Application process: Please submit your application to hr@faith.org.au with the following:

- a cover letter outlining your suitability in relation to the selection criteria;
- a completed [Application Form](#) including a copy of your detailed resume, contact details, education and professional qualifications, employment history, duties and achievements, eligibility and right to work in Australia together with details of 2 professional referees.