

## **Technical/Production Director**

### **Background**

Faith Community Church (FCC) is an intentional disciple-making church, committed to growing authentic disciple-makers who love God passionately and love people practically. Our vision is to see people saved, churches revived and nations transformed for God's glory.

### **About the role**

We are seeking an experienced Technical/Production Director to oversee all technical and production aspects of our worship services, events, and broadcast environments. This is a Full-time (38 hours per week) position. The successful candidate will be both a strategic leader and a hands-on problem solver, leading volunteer and staff teams to create excellent, distraction-free worship services and event experiences across our campuses that support the mission and vision of the church.

### **Key Responsibilities and Duties:**

- **Technical & Production Leadership:** Oversee all technical operations (audio, video, lighting - AVL) for weekend services, special events, and online broadcasts across multiple campuses.
- **Event Production Management:** Serve as Production Manager for major church events (e.g., Christmas, Easter, Conferences), leading pre-production planning, budgeting, and technical rehearsals.
- **Team Development:** Recruit, train, mentor, and build a healthy, high-performing culture within staff and volunteer production teams.
- **Systems & Infrastructure:** Maintain and develop AVL systems, manage production budgets, and develop technical standards and documentation for multi-campus consistency.
- **Service Support:** Provide live support during services and events, troubleshooting technical issues in real time to ensure reliability and technical excellence.

### **Selection Criteria:**

- Be a committed disciple of Jesus Christ, aligning with the vision, mission, and values of FCC.
- 8+ years of experience in technical production or live event management (church, broadcast, or touring environment preferred).
- Proven leadership experience managing teams of staff and volunteers.
- Strong working knowledge of AVL systems (e.g., Dante audio, lighting consoles, video switching, ProPresenter, broadcast workflows).
- Excellent organisational and project management skills.
- Ability to lead under pressure, adapt in fast-paced environments, and solve creative problems.
- A heart for ministry, servant leadership, and a passion for creating excellent, distraction-free environments.

**Application process:** Please submit your application to [hr@faith.org.au](mailto:hr@faith.org.au) with the following:

- a cover letter outlining your suitability in relation to the selection criteria;
- a completed [Application Form](#) including a copy of your detailed resume, contact details, education and professional qualifications, employment history, duties and achievements, eligibility and right to work in Australia together with details of 2 professional referees.